

Please note: Goodwill North Central Texas provides this service and requires that all rules and regulations be strictly followed. Failure to do so will result in immediate release from the Community Service Program.

1. Community Service Participants who miss 90 consecutive days at their assigned location will have their file purged. The individual will have to reapply as a new Community Service Participant.
2. Personal cell phone use or calls made from the Agency's phone are strictly prohibited, unless approved by the Supervisor.
3. Participants are allowed one 15-minute break for every two hours worked.
4. Any signs of aggression or negative attitude will result in immediate release from the program and will be reported to the courts.
5. The Agency will not permit, tolerate or condone the harassment of any individual for any reason, including but not limited to, race, color, religion, national origin, sex, age, disability, veteran status, or any other status as protected by law. Comments, conduct, or innuendos, whether verbal, written or through electronic communication, that might be perceived by others as offensive or harassing are wholly inappropriate and are to be strictly avoided. This policy applies to Goodwill employees, volunteers, mandated community service volunteers, donors, vendors, and visitors to the premises.
6. The Agency has a drug- and alcohol-free policy. Failure to adhere to this policy will result in immediate release from the program and will be reported to the courts.
7. Community Service Participants released for violating any Agency rules or regulations will be prohibited from future participation in the program.